



Undercliffe Cricket Club

11th September 2018

Undercliffe Cricket Club fully endorse and commit to the ECB policy of Inclusion and Diversity as shown below.

ECB is proud to make a public commitment to progressing the diversity of the game, our employees and our Board. We support and commit to the goals of Sport England & UK Sport's Governance Code to make sport an inclusive and diverse environment where everyone can thrive and be themselves.

This Diversity Action Plan reports on the progress the ECB has made in recent years before detailing ECB's short and long-term goals and actions in relation to increasing diversity at Board and employee level, including the Board's commitment to ensure a minimum of 30% of each gender on the Board by 2018.

This Diversity Action Plan will be applied to all levels throughout the business and to all aspects of diversity including gender, ethnicity, sexuality and disability.

This is primarily focused at employees of the ECB, who lead and support the game and therefore need to role model best practice. We are also working on initiatives to increase diversity across the game.