

## *Undercliffe Cricket Club* Intake Road, Bradford BD2 3JR

## Code of Conduct for Cricket Club Members and Guests\*

All Members and Guests of Undercliffe Cricket Club will:

- Respect the rights, dignity and worth of every person within the context of Cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of Cricket e.g. fair play

\* Members and Guests include all members and officers of the Cricket Club and all guests of those members and officers, as well as all individuals who watch / attend / participate / officiate in matches hosted by the club in whatever capacity

Version: December 2009

- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of children above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
- Respect children's opinions when making decisions about their participation in Cricket
- Not smoke, drink or use banned substances whilst actively working with children in the Club.
- Not provide children with alcohol when they are under the care of the Club
- Follow ECB guidelines set out in the "Safe Hands Cricket's Policy for Safeguarding Children' and any other relevant guidelines issued
- Report any concerns in relation to a child, following reporting procedures laid down by the ECB

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- In addition to the above, all Club Officers and Appointed Volunteers will:
  - Have been appropriately vetted if required, before taking on their role
  - Hold relevant qualifications and be covered by appropriate insurance
  - Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
  - o Inform Players and Parents of the requirements of Cricket
  - Know and understand the ECB's 'Safe Hands Cricket's Policy for Safeguarding Children'
  - Develop an appropriate working relationship with young players, based on mutual trust and respect
  - Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
  - Not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommend the principle -"People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care"
  - Attend appropriate training to keep up to date with their role, especially that relating to the Safeguarding of children

Date Adopted:7<sup>th</sup> April 2012

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## Code of Conduct / Set of Rules for Young People

Undercliffe Cricket Club is fully committed to safeguarding and promoting the wellbeing of all its members.

Undercliffe Cricket Club believes that it is important that members, coaches, administrators and parents, carers or guardians associated with the club should, at all times, show respect and understanding for the safety and welfare of others.

Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with any of the officers of the Club or with the Child Welfare Officer Mr David Barnes.

As a member of Undercliffe Cricket Club you are expected to abide by the following junior code of conduct:

- All members must play within the rules and respect officials and their decisions.
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit –such as protective equipment, helmets, pads, abdominal guards etc – for training and match sessions, as agreed with the coach/team manager.
- Members must pay any fees for training or events promptly.
- Junior members are not allowed to smoke on club premises or whilst representing the club at competitions.
- Junior members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.